

D.C. Law 23-185. Nonprofit Fair Compensation Act of 2020

March 9, 2023

Budget Impact

- D.C. Law 23-185 - Nonprofit Fair Compensation Act of 2020 – became effective March 16, 2021
- Prior to passage of a new law, there should always be a financial assessment by the budget team of implementation costs, including whether there are sufficient funds available to cover any new costs
- A cost analysis was not conducted by the Mayor's Office of Budget and Performance Management before Council considered the bill

Steps Taken

- December 30, 2020** DC Government grant managers received the NFCA timeline and requirements summary
- January 28, 2021** DC Government grant managers received another reminder about the NFCA timeline and requirements summary
- March 16, 2021** Law became effective without financial impact assessment
- June 29, 2021** DC Government agency directors and their general counsel received communication regarding the implementation of the NFCA to facilitate awareness amongst agency staff
- June 30, 2021** Agency contract officers received communication regarding the implementation of the NFCA and the impact on contracts

***Nonprofit Fair Compensation Act of 2020 - NFCA

Steps Taken

July 7, 2021

Lunch and Learn for contracting officers, where they discussed implementation of the NFCA (i.e. updated contract clauses) and the requirements of the NFCA.

October 2021

Attended DC Government General Counsel quarterly meeting to share grants updates, including the NFCA implementation.

November 18, 2021

Best Practices Roundtable for independent contracting authorities, which included a discussion of NFCA implementation and requirements

December 9, 2021

District government grant managers meeting to go over NFCA requirements, regulation, expectations and implementation.

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Next Steps

- Upcoming listening sessions regarding the District's implementation of the NFCA on March 28 and April 13.
 - To sign up please visit:
 - Tuesday, March 28, 2023 s.dc.gov/NFCA-3-28
 - Thursday, April 13, 2023 s.dc.gov/NFCA-4-13
- Administration will be conducting a survey to collect agency information (including cost drivers) related to the implementation of the NFCA.

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