



# 2019 Impact Report

## Stronger Leaders | Successful Nonprofits | Life-Changing Outcomes

We believe children and youth deserve every chance to prosper and succeed. At Fair Chance, we partner with organizations on the frontlines to strengthen their sustainability, transform leaders, and bolster their capacity to achieve life-changing results for children and youth experiencing poverty.

In 2019, Fair Chance served 31 organizations, reaching nearly 14,000 children, youth, and families across the Washington region. In addition to our legacy Pathways and Praxis Partnership programs, we launched a new collaboration with Learn24 to support organizations that provide vital out-of-school time programming and expanded our Ready For Work initiative to strengthen organizations serving youth transitioning to college and careers. We also released our Racial Equity Framework, which will guide our work as we refine our programming to better meet partner needs and foster racial equity.

### Washington, D.C.

#### Pathways

The goal of the six-month Pathways Partnership is to align the leadership and organizational practices of small nonprofits to build stronger organizations. Three nonprofits completed the Pathways Partnership in 2019: New Futures, Rising Sun Programs, and TAG Labs.



Nonprofits reported an increase of **25% or more** in implementation of best practices in Program Evaluation and Resource Alignment

#### Praxis

The goal of the yearlong Praxis Partnership is to strengthen organizational leadership and systems to foster sustainability and growth. Three nonprofits completed our Praxis Partnership in 2019: The Dance Institute of Washington, DV LEAP, and The Wanda Alston Foundation.



Nonprofits reported an increase of **25% or more** in implementation of best practices in Board Development, Fundraising, Leadership Development, Outreach & Communications, Program Evaluation

#### Learn24

In 2019, we began a project with Learn24, a network of afterschool and summer opportunities led by the D.C. Office of Out of School Time Grants and Youth Programs (OST Office) that ensures children and youth in the District have access to quality educational and enrichment activities beyond the school day. Fair Chance implemented a custom-designed capacity-building program for seven OST grantees called the Fundamentals of High-Performing Nonprofits Program (FHNP). The FHNP Program builds on Fair Chance's Pathways Program model, including a community of practice structure paired with individualized coaching. All seven organizations implemented at least one new effective practice during the six month engagement.

*Nonprofits Selected: Beta Omega Social Service, Inc., Education Plus 2, Fihankra Akoma Ntoaso (FAN), Oye Palaver Hut Inc., PIZZAZZ, Sewing Opportunities Never Ending (SONE), Tutoring Café*



## Prince George's County, MD

### Ready for Work Nonprofit Capacity Building Initiative

Fair Chance continued working with Venture Philanthropy Partners (VPP) and the Prince George's County Council on the Ready for Work Nonprofit Capacity Building Initiative (RfW), a three-year program that aims to create a strong network of high-quality nonprofits that help youth transition to college and careers. Four nonprofits moved into the second year of the program and four new nonprofits began their Ready for Work journey by year's end.

*RfW Nonprofits: College and Career Pathways, Community Youth Advance, End Time Harvest Ministries, The Foundation for the Advancement of Music & Education (FAME), First Generation College Bound, Joe's Movement Emporium and The Training Source .*



Cohort 1: Nonprofits reported an increase of **25% or more** in implementation of best practices in Leadership Development, Planning & Strategy, Program Evaluation



Cohort 2: Nonprofits reported an increase of **25% or more** in implementation of best practices in Board Development, Financial Management, Fundraising, Human Resources, Planning & Strategy, Program Evaluation

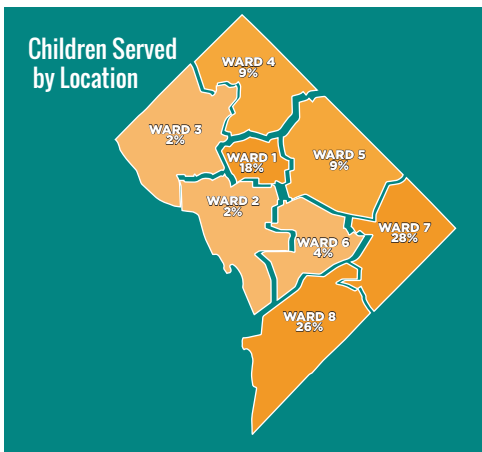
"Having my Capacity Building Specialist (CBS) by my side these past two years has enabled me to truly recognize, confirm, and enjoy the impact of First Generation College Bound. My CBS has brought excitement to our organization, supporting me in strengthening its foundation and developing my knowledge for greater impact and sustainability in the work we do for low-income/first-generation students to attend college and graduate with little to no debt."

- Joseph Fisher, CEO & Founder, First Generation College Bound

## Our Alumni Network

Fair Chance is committed to engaging alumni of our programs in order to build and nurture a sustainable nonprofit ecosystem - supporting nonprofits and leaders to continue to grow long after their program ends.

### 2019 DC Alumni Survey: 2015-2018 Cohort Results



123%

Average Increase in Budget Since Start of Partnership



179%

Average Increase in Children Served Since Start of Partnership



36

Total Collaborations Among Fair Chance Partners



[www.fairchancedc.org](http://www.fairchancedc.org)



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